



Come to him, a living stone, rejected by human beings but chosen and precious in the sight of God, and, like living stones, let yourselves be built into a spiritual house to be a holy priesthood to offer spiritual sacrifices acceptable to God through Jesus Christ

- 1 Peter 2:4-5

Heavenly Father, you provide for all our needs and love us with infinite, merciful love.

You never abandon us but are ever-present, giving us hope now and for the future.

We thank and praise you for the heritage of the original East Toledo parishes and their witness to you.

We are your living stones built upon the Living Stone of Jesus.

Send your Holy Spirit upon us, our whole Epiphany family, and all of East Toledo,

that we may be guided and given wisdom to do your will in all things.

Inspire us to grow as disciples of Jesus, helping us to be true living stones, building one another up and more closely united in the Living Stone of Jesus.

Help us be good stewards of all you have shared with us and honor our past. Guide our discernment and give us courage to make decisions that will make our parish fruitful.

Help us, as living stones, to share the Living Stone of Jesus with all, building your Kingdom.

Through Christ our Lord. Amen.

Jesus the Good Shepherd, have mercy on us

Sacred Heart of Jesus, have mercy on us

Our Lady of the Holy Rosary, pray for us

St. Louis, pray for us

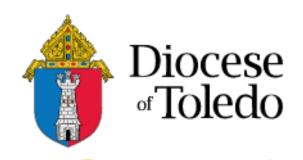
St. Stephen of Hungary, pray for us

St. Thomas Aquinas, pray for us

Our Father...

Hail Mary...

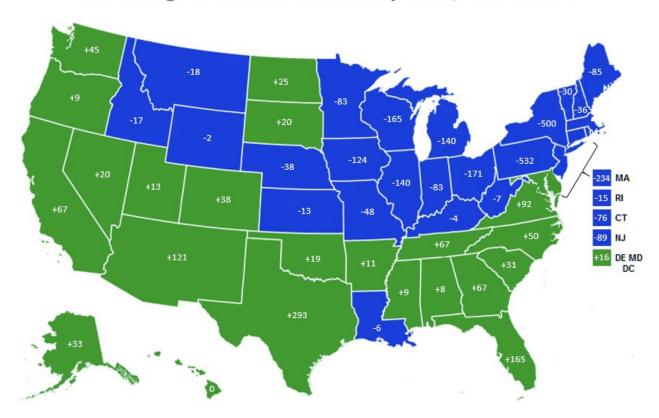
Glory Be...

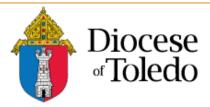


"I sense that the moment has come to commit all of the Church's energies to a new evangelization and to the mission ad gentes. No believer in Christ, no institution of the Church can avoid this supreme duty: to proclaim Christ to all peoples."

-Pope St. John Paul II, Redemptoris Missio, 3, 1990.

Net Change in Catholic Parishes by State, 1971 to 2018



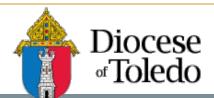


Our Current Situation

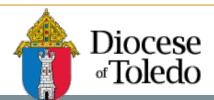
From 2003 - 2005 the Diocese of Toledo reduced the total number of parishes. These changes considered the next 15 years of projected number of priests. Since 2005 three groups of parishes merged to become new parishes. There are presently 122 parishes in the Diocese of Toledo.

The status quo is unsustainable

- Priests are being asked to be pastors sooner than desirable
- Some priests are being called out of specialized ministries to pastor parishes
- Priests past retirement age are continueing in active ministry

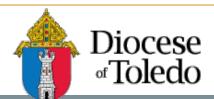


All three parishes that were formed from mergers since 2005 are currently exploring what to do with their buildings.

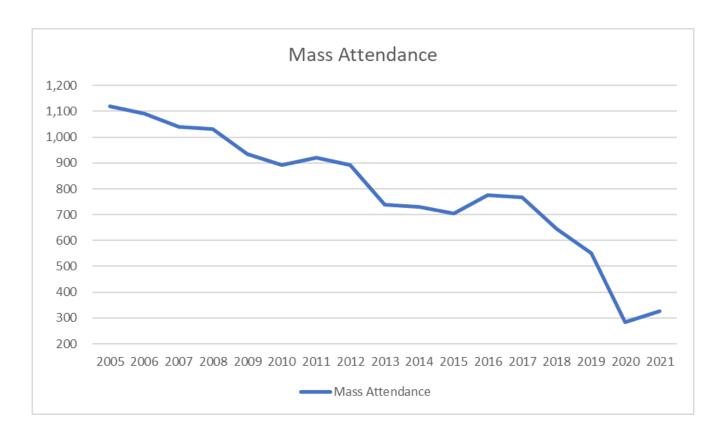


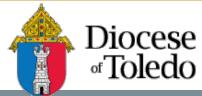
Diocese Wide Intentional Planning

- Examine current parish arrangements and explore new possibilities in light of current demographics
- Decrease the number of pastorate positions and increase the number of parochial vicar positions
- Assist parishes in any potential transitions
- Encourage the health of clergy, and provide more opportunities for priests to live in community



Epiphany of the Lord





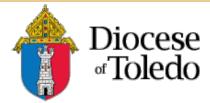
Building Expenses 2016 - 2020

Diocese Wide Epiphany of the Lord Parish

Building Expenses: 64 M 1.2 M

Total Expenses: 618 M 4.9 M

Percent: 10.4 % 24.5 %











Field Verification



Facility Assessment



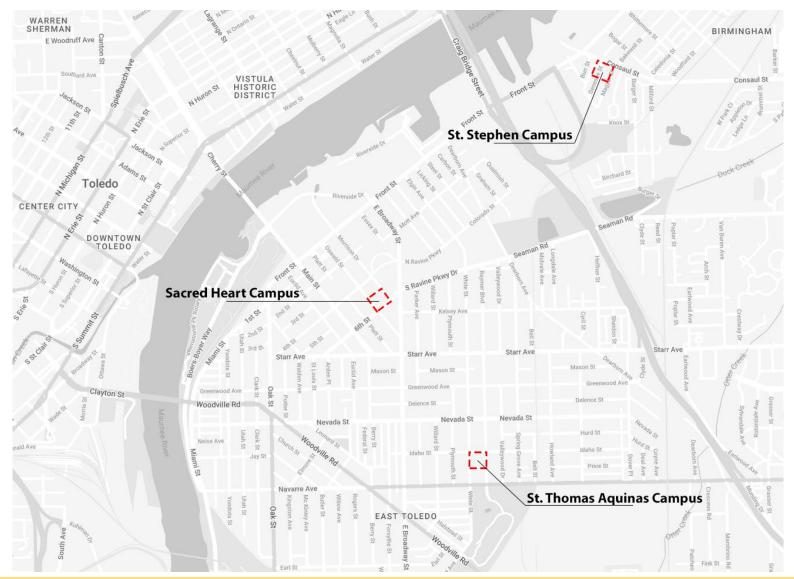
Needs Assessment



Vision for the Future





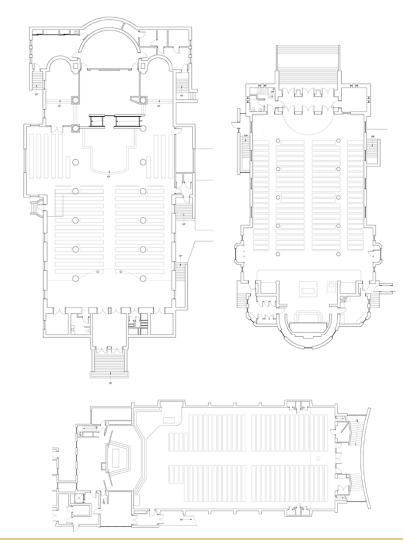






13 Facilities - 149,384 Total SF

		-				-
		Sanctuary				
		Capacity	Building Area			
St. Thomas						
	Church	520	20,512	sf		
	Rectory/Office		9,783	sf		
	Garage		785	sf		
	School		17,940	sf		
	Storage Shed		484	sf		
	Gymnasium		5,851	sf		
Total Area					55,355	sf
St. Stephen						
	Church	414	17,027	sf		
	Rectory		5,078	sf		
	Convent		5,243	sf		
	School		32,936	sf		
Total Area					60,284	sf
Sacred Heart						
	Church	350	24,803	sf		
			7,422	sf		
	Convent		7,422	31		
	Convent Garage		1,520	SF		
Total Area			-		33,745	sf

















Facility Assessment Items

- Architectural Elements
 - Building Structure
 - Exterior Cladding
 - Windows
 - Roofing
- Life Safety
- Accessibility
- Heating / Ventilation / Air Conditioning
- Plumbing
- Electrical Systems and Lighting
- Estimates of Probable Cost



























St. Thomas Aquinas Church

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Thomas Church	\$356,100.00	\$9,000.00	\$40,000.00	\$25,000.00	\$430,100.00	\$86,020.00	\$43,010.00	\$559,130.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$900.00	\$12,500.00	\$43,500.00	\$82,500.00	\$0.00	\$75,000.00	\$1,200.00	\$1,500.00	\$14,000.00	\$125,000.00



Step 2 – Facility Assessment St. Thomas Aquinas Campus



St. Thomas Aquinas School

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Thomas School	\$259,500.00	\$80,000.00	\$82,000.00	\$25,000.00	\$446,500.00	\$89,300.00	\$44,650.00	\$580,450.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$65,000.00	\$5,300.00	\$8,200.00	\$0.00	\$50,000.00	\$0.00	\$12,500.00	\$16,500.00	\$2,000.00	\$100,000.00

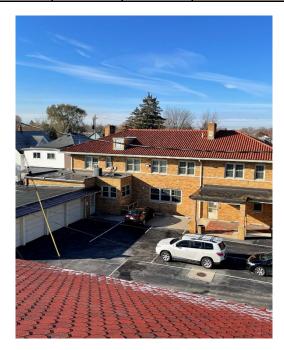






St. Thomas Aquinas Rectory and Garage

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Thomas Rectory & Garage	\$30,880.00	\$9,000.00	\$33,500.00	\$2,000.00	\$75,380.00	\$15,076.00	\$7,538.00	\$97,994.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$0.00	\$500.00	\$1,880.00	\$10,500.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$800.00	\$16,000.00



Step 2 – Facility Assessment St. Thomas Aquinas Campus



St. Thomas Aquinas Gymnasium

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Thomas Gymnasium	\$62,900.00	\$2,500.00	\$26,000.00	\$15,000.00	\$106,400.00	\$21,280.00	\$10,640.00	\$138,320.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$0.00	\$1,800.00	\$7,900.00	\$0.00	\$20,000.00	\$0.00	\$4,500.00	\$1,500.00	\$1,200.00	\$26,000.00







St. Thomas Aquinas Campus



	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Thomas Church	\$356,100.00	\$9,000.00	\$40,000.00	\$25,000.00	\$430,100.00	\$86,020.00	\$43,010.00	\$559,130.00
St. Thomas School	\$259,500.00	\$80,000.00	\$82,000.00	\$25,000.00	\$446,500.00	\$89,300.00	\$44,650.00	\$580,450.00
St. Thomas Rectory & Garage	\$30,880.00	\$9,000.00	\$33,500.00	\$2,000.00	\$75,380.00	\$15,076.00	\$7,538.00	\$97,994.00
St. Thomas Gymnasium	\$62,900.00	\$2,500.00	\$26,000.00	\$15,000.00	\$106,400.00	\$21,280.00	\$10,640.00	\$138,320.00
			\$1,058,380.00	\$211,676.00	\$105,838.00	\$1,375,894.00		



Step 2 – Facility Assessment St. Thomas Aquinas Campus



Sacred Heart Church

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
Sacred Heart Church	\$1,082,912.00	\$21,000.00	\$43,000.00	\$25,000.00	\$1,171,912.00	\$234,382.40	\$117,191.20	\$1,523,485.60



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$321,800.00	\$5,000.00	\$526,612.00	\$80,000.00	\$0.00	\$10,000.00	\$3,500.00	\$5,500.00	\$8,000.00	\$122,500.00







Sacred Heart Rectory and Garage

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
Sacred Heart Rect. and Gar.	\$84,200.00	\$31,000.00	\$31,000.00	\$2,000.00	\$148,200.00	\$29,640.00	\$14,820.00	\$192,660.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$39,800.00	\$2,400.00	\$2,500.00	\$20,100.00	\$0.00	\$0.00	\$2,400.00	\$1,200.00	\$800.00	\$15,000.00







Sacred Heart Campus



	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
Sacred Heart Church	\$1,082,912.00	\$21,000.00	\$43,000.00	\$25,000.00	\$1,171,912.00	\$234,382.40	\$117,191.20	\$1,523,485.60
Sacred Heart Rect. and Gar.	\$84,200.00	\$31,000.00	\$31,000.00	\$2,000.00	\$148,200.00	\$29,640.00	\$14,820.00	\$192,660.00
	Sacred Heart Subtotal						\$132,011.20	\$1,716,145.60

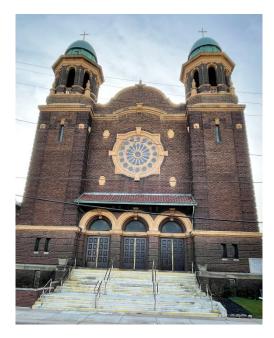






St. Stephen Church

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Stephen Church	\$125,440.00	\$41,000.00	\$45,000.00	\$25,000.00	\$236,440.00	\$47,288.00	\$23,644.00	\$307,372.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$2,700.00	\$12,500.00	\$2,640.00	\$5,000.00	\$0.00	\$0.00	\$8,500.00	\$1,500.00	\$2,000.00	\$90,600.00







St. Stephen School

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Stephen School	\$288,800.00	\$80,000.00	\$73,000.00	\$25,000.00	\$466,800.00	\$93,360.00	\$46,680.00	\$606,840.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$0.00	\$2,100.00	\$84,700.00	\$36,000.00	\$35,000.00	\$0.00	\$12,000.00	\$24,500.00	\$4,500.00	\$90,000.00







St. Stephen Rectory

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Stephen Rectory	\$76,500.00	\$4,000.00	\$30,000.00	\$2,000.00	\$112,500.00	\$22,500.00	\$11,250.00	\$146,250.00



Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$38,500.00	\$1,300.00	\$2,500.00	\$16,500.00	\$0.00	\$0.00	\$1,500.00	\$400.00	\$800.00	\$15,000.00





St. Stephen Convent

		Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
St. Stephen Conve	nt	\$686,300.00	\$33,000.00	\$35,000.00	\$9,000.00	\$763,300.00	\$152,660.00	\$76,330.00	\$992,290.00



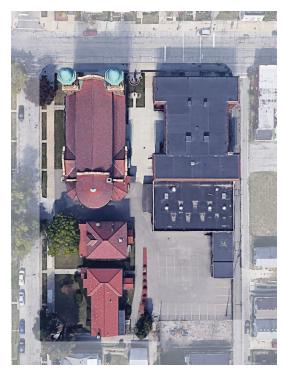
Foundations	Exterior Walls	Roofing	Windows	Doors	Ramps	Exterior Handrail & Guards	Wall Construction	Interior Finishes	Accessibility
\$0.00	\$1,300.00	\$2,500.00	\$25,000.00	\$6,000.00	\$0.00	\$1,500.00	\$650,000.00	\$0.00	\$0.00







St. Stephen Campus



St. Stephen Church	\$125,440.00	\$41,000.00	\$45,000.00	\$25,000.00	\$236,440.00	\$47,288.00	\$23,644.00	\$307,372.00
St. Stephen School	\$288,800.00	\$80,000.00	\$73,000.00	\$25,000.00	\$466,800.00	\$93,360.00	\$46,680.00	\$606,840.00
St. Stephen Rectory	\$76,500.00	\$4,000.00	\$30,000.00	\$2,000.00	\$112,500.00	\$22,500.00	\$11,250.00	\$146,250.00
St. Stephen Convent	\$686,300.00	\$33,000.00	\$35,000.00	\$9,000.00	\$763,300.00	\$152,660.00	\$76,330.00	\$992,290.00
	\$1,579,040.00	\$315,808.00	\$157,904.00	\$2,052,752.00				







Epiphany of the Lord Parish

	Architectural	HVAC	Plumbing	Electrical	Total	Contingency	Soft Cost	Total
1 St. Thomas Church	\$356,100.00	\$9,000.00	\$40,000.00	\$25,000.00	\$430,100.00	\$86,020.00	\$43,010.00	\$559,130.00
2 St. Thomas School	\$259,500.00	\$80,000.00	\$82,000.00	\$25,000.00	\$446,500.00	\$89,300.00	\$44,650.00	\$580,450.00
3 St. Thomas Rectory & Garage	\$30,880.00	\$9,000.00	\$33,500.00	\$2,000.00	\$75,380.00	\$15,076.00	\$7,538.00	\$97,994.00
4 St. Thomas Gymnasium	\$62,900.00	\$2,500.00	\$26,000.00	\$15,000.00	\$106,400.00	\$21,280.00	\$10,640.00	\$138,320.00
St. Thomas Subtotal					\$1,058,380.00	\$211,676.00	\$105,838.00	\$1,375,894.00
5 Sacred Heart Church	\$1,082,912.00	\$21,000.00	\$43,000.00	\$25,000.00	\$1,171,912.00	\$234,382.40	\$117,191.20	\$1,523,485.60
6 Sacred Heart Rect. and Gar.	\$84,200.00	\$31,000.00	\$31,000.00	\$2,000.00	\$148,200.00	\$29,640.00	\$14,820.00	\$192,660.00
Sacred Heart Subtotal					\$1,320,112.00	\$264,022.40	\$132,011.20	\$1,716,145.60
8 St. Stephen Church	\$125,440.00	\$41,000.00	\$45,000.00	\$25,000.00	\$236,440.00	\$47,288.00	\$23,644.00	\$307,372.00
9 St. Stephen School	\$288,800.00	\$80,000.00	\$73,000.00	\$25,000.00	\$466,800.00	\$93,360.00	\$46,680.00	\$606,840.00
10 St. Stephen Rectory	\$76,500.00	\$4,000.00	\$30,000.00	\$2,000.00	\$112,500.00	\$22,500.00	\$11,250.00	\$146,250.00
11 St. Stephen Convent	\$686,300.00	\$33,000.00	\$35,000.00	\$9,000.00	\$763,300.00	\$152,660.00	\$76,330.00	\$992,290.00
St. Stephen Subtotal					\$1,579,040.00	\$315,808.00	\$157,904.00	\$2,052,752.00
					\$3,957,532.00			\$5,144,791.60









THIS CONCLUDES THE **FACILITY ASSESSMENT**PORTION OF OUR PRESENTATION.

BEFORE WE PRESENT THE **NEEDS ASSESSMENT**,

GET UP AND STRETCH!

We will resume in 10 mins

00:10:00







Needs Assessment Methodology

1. Gathered information

- Historical Statistics
- 2. Surveys
- 3. Workshops (April 9th and 23rd)

2. We asked the following:

- What facility spaces do you use?
- When do you use these spaces?
- Are your currently used spaces adequate for your needs in size, amenity, accessibility, etc.?
- Do you anticipate growth in your ministry that would affect your space?
- 3. We also asked people to **DREAM!**





Historical Statistics

	2021	2020	2019	2018	2017
Weddings	1	5	7	9	9
Baptisms	23	14	20	40	19
Funerals with mass	28	26	49	46	41
Funerals without mass	16	19	15	17	13
First Communion (youth and adult	20	0	18	25	19
	00	0	10	17	1.5
Confirmation (youth and adults)	28	0	10	17	15
Weekly avg. mass attendance	327	N/A	552	646	672
Registered parishoners	3,907	3,950	3,985	2,672	4,626





Concerns and Dreams

- Site Safety
- Adequate Parking
- Youth Involvement
- Resume Parish Events
- Passion for New Community Outreach





Program of Need

Sanctuary 9,020sf

Fellowship 6,800sf

Ministries 1,100sf

Parish Staff 2,180sf

Religious Education 1,940sf

Total: 21,040sf

10,520sf (Net to Gross Area)

Total Church Area: 31,560 SF

Rectory 4,000sf

Garage Storage 3,000sf

Total Area Needed: 38,560 SF





Space Comparison

149,384 existing sf vs **38,560 needed sf**

		Sanctuary Capacity	Building Area			
St. Thomas						
	Church	520	20,512	sf		
	Rectory/Office		9,783	sf		
	Garage		785	sf		
	School		17,940	sf		
	Storage Shed		484	sf		
	Gymnasium		5,851	sf		
Total Area					55,355	sf

St. Stephen			,			
	Church	414	17,0	027 sf		
	Rectory		5,0	078 sf		
	Convent		5,2	243 sf		
	School		32,9	936 sf		
Total Area					60,284	sf

Sacred Heart						
	Church	350	24,803	sf		
	Convent		7,422	sf		
	Garage		1,520	SF		
Total Area					33,745	sf























Do Nothing

Cost: \$2,105,400







- 1. Repair facilities as emergencies arise.
- Continue paying annual maintenance expenses. (\$778,200 10 years)
- 3. Continue paying annual utilities. (\$1,327,200 10 years)

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus





Maintain and Repair all Facilities

Cost: **\$6,794,732**



Repair
Campus



- 1. Repair all facilities as recommended.
- Continue paying annual maintenance expenses. (\$389,100 10 years)
- 3. Continue paying annual utilities. (\$1,260,840 10 years)

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus



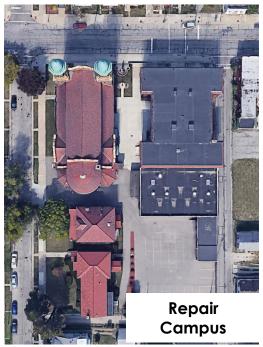


Close Sacred Heart Campus

Cost: **\$4,770,546**



Close Sacred Heart Campus



1. De-commission Sacred Heart Church.

- 2. Sell Sacred Heart Rectory and garage.
- Repair all for St. Stephen and St. Thomas campuses per recommendations.
- Continue paying annual maintenance expenses for St. Stephen and St. Thomas campuses. (\$315,900 – 10 years)
- Continue paying annual utilities for St. Stephens campus and St. Thomas campus. (\$1,026,000 – 10 years)

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus





Close Sacred Heart Campus, Fix SS & STA Parking

Cost: **\$5,335,876**



Close Sacred Heart Campus



- 1. De-commission Sacred Heart Church.
- 2. Sell Sacred Heart
 Rectory and garage.
- Repair all for St. Stephen and St. Thomas campuses per recommendations.
- Continue paying annual maintenance and utility expenses for St. Stephen and St. Thomas campuses. (\$1,341,900 10 years)
- 5. Demolish St. Stephen School.
- 6. Demolish STA Gymnasium.
- 7. Construct new STA & SS Parking Lots

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus



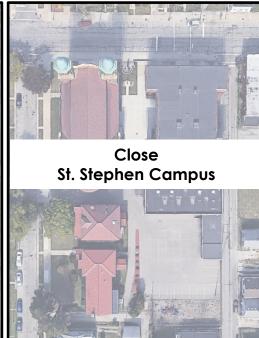


Close Sacred Heart & St. Stephen Campuses

Cost: **\$2,186,244**



Close Sacred Heart Campus



- De-commission Sacred Heart and St. Stephen churches.
- Sell Sacred Heart Rectory and Garage.
- 3. Sell St. Stephen
 Convent, Rectory and
 School.
- 4. Purchase home adj. to STA for new rectory.
- Repair all for St. Thomas campus per recommendations.
- Continue paying annual maintenance and utility expenses for St. Thomas campus. (\$527,850 – 10 years)

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus

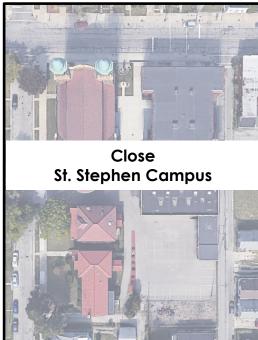




Close Sacred Heart & St. Stephen Campuses & fix STA parking Cost: \$2,389,435



Close Sacred Heart Campus



 De-commission Sacred Heart and St. Stephen churches.

- 2. Sell Sacred Heart Rectory and Garage.
- Sell St. Stephen Convent and Rectory.
- Purchase home adj. to STA for new rectory.
- 5. Repair all for St. Thomas campus per
- Continue paying annual maintenance and utility expenses for St. Thomas campus. (\$527,850 – 10 years)
- 7. Demolish STA Gymnasium
- 8. Construct new STA Parkin

St. Thomas Aquinas Campus

Sacred Heart Campus

St. Stephen Campus





Entirely New Campus

Cost: \$17,486,400



- De-commission all three existing campuses
- 2. Sell all marketable buildings.
- 3. Purchase new 2-3 acre property.
- 4. Build new Campus including:
 - a) Church
 - b) Fellowship Hall
 - c) Business Office
 -) Rectory
 - e) Parking Lot





In Our Experience with Church Families:

1. Doing nothing produces nothing.

Sacrifice towards a goal produces growth.





We Need Your Feedback

- Get up, have a snack and discuss the options with your fellow Parishioners.
- Place stickers on the options that you feel best serve the future of the parish:
 - Yes, this is the best option.
 - Maybe, but not sure.
 - Would not consider this option.
- This is not a vote! The Parish will continue to pray and ask the Holy Spirit for guidance after this meeting.
- 4. We will report on any consensus expressed today.







Summary of Options:

- **Option 1** \$2,105,400 Do Nothing
- Option 2 \$6,794,732 Maintain and Repair all Facilities
- Option 3 \$4,770,546 Close Sacred Heart campus
- Option 4 \$5,335,876 Close Sacred Heart + Fix SS and STA parking
- Option 5 \$2,186,244 Close Sacred Heart + St. Stephen campuses
- Option 6 \$2,389,435 Close Sacred Heart + St. Stephen campuses + fix STA parking
- **Option 7** \$17,486,400 New Campus

00:20:00







https://www.timer-tab.com/



